



HEALTH AND SAFETY POLICY STATEMENT

Kaizen Environmental Services (Trinidad) Limited (KESTL) fully accepts its responsibility for providing a safe working environment and has a systematic approach to HSE Management, designed to ensure compliance with the law and to achieve continuous performance improvements within all organizational activities. As such, we will take a highly interactive approach towards excellence in our HSE performance.

Management is accountable for communication of this Policy and for compliance with its undertakings. The Management Team will ensure the effective implementation, management and monitoring of the HSE Management System and its subsequent outcomes.

GUIDING PRINCIPLES:

I. Identify hazards and control risks to as low as reasonably practicable where they have the potential to cause an accident, injury or illness to people, or unacceptable impacts on the environment or the community.

II. Provide safe system of work, safe work conditions, equipment, empower employees and contractors to address unsafe or hazardous situations and carry out their work in a manner that does not present a risk to themselves, others or the environment.

III. Prevent accidents, incidents, injuries and ill health by promoting a safe culture that encourages people to proactively manage health, safety and environmental risk through education, instruction, information and supervision.

IV. Establish arrangements for reporting accidents and incidents through proper response and reporting strategies and properly address emergency situations through the use of emergency response procedures.

V. Ensure all harmful or hazardous substances are handled and transported safely through the use of engineering and management controls, training and communication of information.

VI. Consult with employees on the establishment and management of HSE Performance Standards that facilitates a structured approach to the management of HSE.

VII. Assure competence and provide training for all employees. All employees must be competent to perform their duties effectively and safely through ongoing training and assessment.

VIII. Ensure operations comply and exceed, where practical, all applicable legislation of Trinidad and Tobago, management systems to which the organization subscribes and where required, adopt international standards with local legislation as a minimum.

IX. Comply with HSE Policies and Procedures and ensure participation in the Health and Safety Management Program as a condition of employment for every employee and contractor.

X. Periodically review the historical and current occupational health and safety performance by the organization and effectively communicate with stakeholders.

XI. Review the health, safety and environment policy at regular intervals to ensure compliance and adherence to organizational objectives.



Douglas De Freitas
President

03rd January, 2024
Date Reviewed